

# Business Management Spring 2016 Student SLO

Spring 2016 - Business Management

May 2nd 2016, 2:48 pm CDT

## Q3 - What did you like about this program?

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I like working in real scenarios.

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I liked that I learned about how to manage a business and met some like-minded people along the way.

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I liked many of the teachers... especially in the more challenging classes. I am someone who appreciates a straightforward structure and very much enjoyed the classes that most everyone complained about.

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I liked pretty much everything about the program. It taught real life skills and was a very down to earth class. I would recommend it to many of my friends that are still in highschool and have been.

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It was fairly easy. I like that many of the classes were all on the same day. I was able to finish the whole program in Tomah.

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The simulation was very informative and the experience was useful.

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I loved that we did a lot of real world scenarios.

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I liked how the courses tied to real life with examples and activities. It was easier to understand most of the concepts with bringing situations to life.

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I liked how we learned a little bit about everything in this program. There was accounting, human resources, global business, and financial analysis.

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The service learning project was fun in the way that we get to simulate that we are running a clothing store that offers professional looking clothes.

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The program emphasized all areas of business.

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It was a useful program for learning about the business world behind the scenes.

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I liked that we had classes that taught us about all the different aspects of Business Management. For example, we had everything from Accounting to Business Law.

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I like that it provides an overall outlook of what management encompasses. Instead of narrowing down to one type of management, it allows the student to discover what area really peaks their interest.

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I loved the instructors! They wanted to see their students succeed and they were so willing to help when a student needed it.

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I liked the Suits for Success service learning project and that a majority of the classes were blended.

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I liked the variety of classes that were offered.

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I really enjoyed most of the hands on projects.

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I liked that I was able to finish my program in Black River Falls, I didn't have to travel to La Crosse for any of my classes. I think it is great that Western is able to offer classes at different locations and also online so students are able to go to school.

It gave me broad overview of the various aspects of business.

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I thought that this program was very basic with business concepts. I really enjoyed it.

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Everything except for the last semester.

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I didn't really like anything about this program honestly other than meeting new people.

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That I was able to learn a new set of skills that I could possibly use in a place of employment.

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Instructors were very helpful and the content was easy to understand.

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#### **Q4 - What would you change about this program?**

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I would not change anything.

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I would not change a thing.

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A couple of classes that I took felt completely pointless. Specifically problem solving and decision making which has since been restructured and Principles of Management, which may have been primarily the teacher.

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The things that I would have changed about the program were fixed when they changed up the curriculum for the program!

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There should not be as many mandatory events to be a part of during the last semester. They were all a waste of my time, especially when I have the job that I want.

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The collaborate just did not work.

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Something I would change about this program is when there are events that need to be attended help out the regional locations because it is very hard for them to travel so many times to La Crosse.

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Nothing, it was a very well-rounded program.

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For the Capstone and Professional Development classes it would be better if the regional teacher was actually teaching the classes. Having it so the regional classes were trying to hear what was going on in the La Crosse classroom was very difficult to deal with. The lack of voice and video without using a collaboration software, and even then not being able to see what was going on or being talked about, made it seem pointless to attend. It was also difficult when there was a question in the regional and the proctor would have to get back with us as he had to ask someone else for the answer. I am hopefully that Western is working on fixing this for the next class that comes through.

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Nothing

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Nothing

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The outside of class volunteer work in Professional Profile Development and Team Building and Problem solving add nothing to this program.

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I would require students to do an internship so they can put in on their resume.

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I would not have so many service-learning projects. We completed two and it seemed redundant.

I would change the amount of simulations that are given in the program. It can also get expensive!

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I felt that some of the general courses were not as relevant to the course and I wish that there was more accounting classes for this program because I feel that is a big part of business as well.

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I would make all of the classes available online.

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I would not make teachers so overwhelmed that they are unable to grade things in a timely manner.

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Can't think of anything at the moment that would need to be changed.

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There were some classes that I felt didn't necessarily have to do with business.

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It is hard for regional areas to work with the La Crosse classes, though it is nice to have the chance to have the items that the La Crosse campus offers. There are a lot of service learning projects in this program as well, though it is nice to be able to put work into the community, they are very repetitive.

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Do not offer Team Building which requires a Service Learning Project at the same time as Professional Profile which also requires a Service Learning Project. Also, do not have another Instructor micro-manage another Instructor. For example, Professional Profile. XXXXXXXX XXXXXXXXX should not be teaching a class that XXXX XXXXXXXX should be teaching. The whole collaboration experience was TERRIBLE. It was like trying to Skype someone who was on Skype with another person. I do not enjoy watching someone through a screen through another screen.....

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Some of the classes were pointless and didn't learn anything. All the teachers kept on saying "you need to know this when you own your own business". I don't want to own my own business, I want to manager. We do all these projects based on owning your own business and no one has the money to honestly start that. If I would want to do that I would do Entrepreneurship. Some of the classes seemed out of order. Even though the classes were supposed to build up to one class, I don't remember anything from the semester before. Get rid of one of the service learning classes. We don't need to have two of them. We have to make a business plan, but we can't have an inventory or go too in depth with it. I don't understand why we do it then.

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The teaching methods when two teachers are working together. This made classes harder than they really needed to be.

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More program options online. Hard to work full time and attend school.

## Q6 - As a result of this program:

Q6\_1 - I have learned effective communication skills.

Answer	%	Count
Strongly Disagree	3.70%	1
Disagree	0.00%	
Neither Agree nor Disagree	7.41%	2
Agree	62.96%	17
Strongly Agree	25.93%	7
Total	100%	27

## Q7 - Provide any comments you have on effective communication skills you learned.

I learn the importance of professionalism.

I learned how to effectively communicate in college.

The communication between other group members was special. Hangout really made a difference in communicating with other classmates.

I enhanced my communication skills but I did not learn anything new about communication because I was already very effective with communication.

I've learned how to voice my opinions within a group and provide feedback.

We were required to communicate with instructors and peers in every class and that was really important.

Throughout the program I have learned many effective communication skills.

I feel I am ok, with my communication skills with co-workers and team members however I feel I still lack the confidence that my degree will do good for me and that I don't feel looked down on because I did not go to a university.

We had to network a lot in one of the last classes and I thought that was great. This has helped me for the future.

This program really helped me develop professionally with way I act and write.

I wouldn't say that I haven't learned any communication skills, but I know I learned more on my job than in the classroom.

I have learned how to work with other people that I do not effectively enough to ensure work gets done.

### Q8 - As a result of this program:

Q8\_1 - I am able to apply mathematical concepts.

Answer	%	Count
Strongly Disagree	0.00%	
Disagree	0.00%	
Neither Agree nor Disagree	14.81%	4
Agree	59.26%	16
Strongly Agree	25.93%	7
Total	100%	27

### Q9 - Provide any comments you have on mathematical concepts you learned.

I understand it more now.

I already had a strong understanding of basic mathematics, and have taken Statistics and Calculus at a 4-year university, so I would not attribute that knowledge to this program. However, I did learn Accounting Principles which I likely would not have learned elsewhere.

I will be picking up the financial analysis book frequently, because the concepts can be used in everyday business matters.

I already knew most of the mathematical concepts before this program, so I didn't really learn too much.

Accounting, financial analysis, and math with business applications really helped with this.

I was able to relearn lots of concepts and become more comfortable with others that I was not before. I still am happy I am not choosing a profession in math!

I never liked mathematical anything, I got help from some great staff at the Black River Falls location. I also did great in the Math with Business Applications class. I am glad I was able to get the help that was needed because I learned a lot.

We really only have like one math class and I don't remember any of that.

I have learned new ways to use Excel that I can use when working.

Never a fan of math either way.

**Q10 - As a result of this program: - I learned how to transfer social and natural science theories into practical applications.**

Answer	%	Count
<b>Strongly Disagree</b>	<b>0.00%</b>	
<b>Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Neither Agree nor Disagree</b>	<b>38.46%</b>	<b>10</b>
<b>Agree</b>	<b>26.92%</b>	<b>7</b>
<b>Strongly Agree</b>	<b>30.77%</b>	<b>8</b>
<b>Total</b>	<b>100%</b>	<b>26</b>

**Q11 - Provide any comments you have on transferring social and natural science theories into practical applications.**

Classes were great.

The closest thing I can think of was in economics, she told us about positive externalities. Socially we did a lot of public speaking which will help in the long run.

Transferring theories into practical situations was a great way to further understand them and I enjoyed this.

I didn't really have a course that related to this.

I really enjoyed psychology! (worked great with teacher) and Ethics even though I loathed the teacher. (very rude) I think the efforts to help us networking is a great effort but I still feel way too uncomfortable and really have no self-confidence in this area.

**Q12 - As a result of this program: Q12\_1 - I learned critical thinking skills.**

Answer	%	Count
<b>Strongly Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Neither Agree nor Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Agree</b>	<b>50.00%</b>	<b>13</b>
<b>Strongly Agree</b>	<b>38.46%</b>	<b>10</b>
<b>Total</b>	<b>100%</b>	<b>26</b>

### Q13 - Provide any comments you have on critical thinking skills you learned.

Great things were discussed

Things I didn't even know that existed, gave me new insight on business matters.

I enhanced my critical thinking skills but I did not really learn anything new about it.

In all of my classes, we had to use critical thinking.

I have always been a critical thinker but this gave me more options to consider and watch out for.

I feel like if the students couldn't figure it out the teachers would just give us the answer or they wouldn't even know.

I was able to learn how to work with stubborn people and get them to work when they don't want to.

### Q14 - As a result of this program:

Q14\_1 - I have learned to use technology effectively.

Answer	%	Count
Strongly Disagree	0.00%	
Disagree	0.00%	
Neither Agree nor Disagree	11.11%	3
Agree	37.04%	10
Strongly Agree	51.85%	14
Total	100%	27

### Q15 - Provide any comments you have on what you learned about using technology effectively.

I learned more about it.

Before I started I didn't know what an Excel spread sheet was. This year I started using Hangout, LinkedIn, and collaborate.

I already knew how to use it effectively but my courses have helped me further use them effectively.

I already knew everything I was taught.

I've definitely become more confident with word and excel.

I currently work for an indirect Verizon so technology is ok, I feel that all the work done in PowerPoint, Word and Excel really came together the last semester with XXXXXXXX XXXXX's Software apps. Nothing taught really would have effected the way I did things in earlier classes but was a great way to end my college career.

I was always doing something with technology and I have learned a lot through Western.

I transferred from the Accounting Program first and had to take the Microsoft Office and again in the Business Management Program. I didn't like that they didn't transfer especially within the same school.

I was already strong with my technology skills, but this program has helped me to learn new things about technology that I did not know about before.

**Q16 - As a result of this program: - I have learned to value myself and work ethically with others in a diverse population.**

Answer	%	Count
Strongly Disagree	0.00%	
Disagree	7.41%	2
Neither Agree nor Disagree	7.41%	2
Agree	40.74%	11
Strongly Agree	44.44%	12
Total	100%	27

**Q17 - Provide any comments you have on what you learned about valuing yourself and working ethically with others in a diverse population.**

I feel I always will and have to.

People you thought you would not ever get along with became some of your best group members.

I already have very strong ethical standards so I did not learn anything about being ethical but I did learn more about how to understand other people and their ethics.

Western provided a great diverse group if people and it was nice working with everyone.

I feel this is completely lacking!

This program had us doing a lot of group assignments. This has helped a lot for my future and showed me what needs to be done.

**Q18 - As a result of this program: - I am able to make decisions that incorporate the importance of sustainability.**

Answer	%	Count
<b>Strongly Disagree</b>	<b>0.00%</b>	
<b>Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Neither Agree nor Disagree</b>	<b>3.85%</b>	<b>1</b>
<b>Agree</b>	<b>53.85%</b>	<b>14</b>
<b>Strongly Agree</b>	<b>38.46%</b>	<b>10</b>
<b>Total</b>	<b>100%</b>	<b>26</b>

**Q19 - Provide any comments you have on what you learned about incorporating the importance of sustainability in decisions you make.**

Well I learned research can be your best friend.

This topic wasn't talked about too much at all but when it was I feel like I learned a little bit about sustainability.

I learned the importance of this in operations management.

I really enjoyed the classes that helped really show time management. I also really liked the simulations that were done throughout multiple classes.

**Q21 - As a result of this program, I learned to:**

Q21\_1 - plan the operations of a business across functional areas.

Answer	%	Count
<b>Strongly Disagree</b>	<b>0.00%</b>	
<b>Disagree</b>	<b>0.00%</b>	
<b>Neither Agree nor Disagree</b>	<b>3.70%</b>	<b>1</b>
<b>Agree</b>	<b>55.56%</b>	<b>15</b>
<b>Strongly Agree</b>	<b>40.74%</b>	<b>11</b>
<b>Total</b>	<b>100%</b>	<b>27</b>

**Q22 - Provide any comments you have about learning this program outcome.**

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I'm still learning.

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I really learned a lot about myself and the challenges I will face mentally when opening my own businesses.

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Yes, but again more on my job than in the classroom.

**Q23 - As a result of this program, I learned to:**

Q23\_1 - organize resources to achieve the goals of an organization.

Answer	%	Count
Strongly Disagree	3.70%	1
Disagree	0.00%	
Neither Agree nor Disagree	0.00%	
Agree	51.85%	14
Strongly Agree	44.44%	12
Total	100%	27

**Q24 - Provide any comments you have about learning this program outcome.**

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In the end we are well prepared for the work world.

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I was ok in this area, I really learned a lot with Google Scholar during my software apps course. I wish I would have learned and followed class papers using this more.

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They act like we are five when it comes to organization.

**Q25 - As a result of this program, I learned to:** Q25\_1 - control business processes.

Answer	%	Count
<b>Strongly Disagree</b>	<b>0.00%</b>	
<b>Disagree</b>	<b>0.00%</b>	
<b>Neither Agree nor Disagree</b>	<b>3.70%</b>	<b>1</b>
<b>Agree</b>	<b>66.67%</b>	<b>18</b>
<b>Strongly Agree</b>	<b>29.63%</b>	<b>8</b>
<b>Total</b>	<b>100%</b>	<b>27</b>

**Q26 - Provide any comments you have about learning this program outcome.**

The accounting cycle was a learning experience to me.

I really learned other areas of a business that I was unsure of how someone does.

All of the examples they us are even relevant.

**Q27 - As a result of this program, I learned to:**

Q27\_1 - direct individuals and/or processes to meet organizational goals.

Answer	%	Count
<b>Strongly Disagree</b>	<b>0.00%</b>	
<b>Disagree</b>	<b>3.70%</b>	<b>1</b>
<b>Neither Agree nor Disagree</b>	<b>0.00%</b>	
<b>Agree</b>	<b>55.56%</b>	<b>15</b>
<b>Strongly Agree</b>	<b>40.74%</b>	<b>11</b>
<b>Total</b>	<b>100%</b>	<b>27</b>

## Q28 - Provide any comments you have about learning this program outcome.

We did a lot of group work.

I feel that XXXX XXXXXXXX really allowed me as a student to have some control over my own learning. He allowed you to do things as you wish and if you choice not to do something or not to do it as instructed that was your problem. They also encouraged you to think on your own. They did not always give you templates, they made you think.

## Q29 - As a result of this program, I learned to:

Q29\_1 - apply principles of corporate responsibility.

Answer	%	Count
Strongly Disagree	0.00%	
Disagree	3.70%	1
Neither Agree nor Disagree	3.70%	1
Agree	62.96%	17
Strongly Agree	29.63%	8
Total	100%	27

## Q30 - Provide any comments you have about learning this program outcome.

I think of ethics when we talk of corporate responsibility. Business Ethics is a required course.

You need to take responsibility of all actions and know who to contact when things are not going properly.

**Q31 - CONCLUSION Please use this space to share any other feedback, comments, or suggestions about your experience at Western Technical College.**

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I enjoyed my overall experience.

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All of the instructors that I have had classes with have helped me improve my skills and help me attain some of my life goals. Im so happy that I enrolled in a program where the instructors are dedicated and down to earth. It's going to be strange to not have to see them again in a classroom again next semester, and I will miss them.

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Two teacher teaching the same class does not work.

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Overall it was a great experience, there were tough times and there were good times. Overall the one major thing that I did not like was inconsistent grading for each students. I came up with many different times when I was graded differently then another student and after submission we would check to see what we did differently and it was nothing, but for some reason many times we got graded differently.

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I enjoyed my time here and most of the classes benefited my education but some of them were redundant to others and some of them were filled with common sense topics that I already had and did not learn anything from.

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I like how the instructors truly care about the students success.

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Overall experience was that teachers need to grade paper on a more timely basis. Many teachers wait till several weeks after assignments are turned in to actually grade them.

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I have loved getting an education through Western, especially through the business management program. Peers and instructors were always encouraging me to succeed and it was always a great environment.

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Overall I enjoyed the program at Western, however, some of the classes seemed irrelevant.

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I feel that XXXXXXXX XXXXXXXX has a good idea with some assignments but I feel they do not realize we have full time jobs and families and most weeks you feel more overwhelmed then feeling accomplished. You try so hard to just submit things and not try to give quality. Even though you known you will get graded harsh due to quality. I think that I really should have used the writing center!! I think that even the two years of school that I was not working, sometimes I still felt that teachers squeezed in things just too say that we covered things even if we really didn't learn anything.

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I want to Thank everyone that was able to help me at Western. I have never had a bad experience with Western. All the staff was able to help when needed. Some classes weren't the best at times but I got through all of them and it feels great to be graduating this month. I am for sure ready to be done for awhile and hope to find a job in my degree soon.

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XXXX XXXXXXXX was an amazing Instructor throughout my time here.

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Like I said, this program honestly is nothing like I thought it was going to be. I am going to the Marketing Certificate and in those three classes, I have learned more than the two year Business Management. I think I might even go back for Marketing because I knew everything in Business Management.

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Thanks for a great 2 years!