

Culture of Accountability

Partner in Leadership Facilitators



Tracy Dryden currently serves as Western's Dean of Academic Excellence and Development. A native of La Crosse, Wisconsin, Tracy has been with the technical college system since 2003. She leads Western's performance excellence efforts and is also responsible for college accreditation, new program development, curriculum, assessment of student learning, program evaluation, and distance education. Most recently, she has become certified by Partners in Leadership to deliver training in Creating a Culture of Accountability at Western. A focus on key results and the concepts of *See it, Own it, Solve it and Do it* help Tracy navigate the tremendous change that is occurring in the organization. Tracy comes to Western from private industry with marketing, management and corporate training experience. She is pursuing a doctorate in educational leadership at Saint Mary's University in Winona. She makes her home in La Crescent with her husband and three middle-school aged children.



Josh Gamer is currently the Associate Dean of Business at Western Technical College. Prior to that, he was a business and industry trainer as well as an instructor in the Supervisory Management program at Western where he taught accelerated cohort based classes in face-to-face, blended, and online formats. Before coming to Western, Josh spent over 10 years within the manufacturing sector working in supervision, process improvement and CI training, procurement, and middle management. A former MSC-ST and Saint Mary's University of MN graduate, he most recently completed his M.B.A. from Viterbo University. As an instructor, Josh's goal was to take proven methodologies and applicable theory and combine them with real life scenarios to create learning experiences that were hands-on, enjoyable, and easy to internalize. As an administrator, he strives to support his faculty and staff in the achievement of Western's key results. Josh resides in Stoddard with his wife Kristin and two children, Skyler and Lillian.



Kim Granum is currently an adjunct instructor in the Culinary Management Program. She brings 10 years of restaurant ownership experience to her classroom and loves sharing real-life stories with her students. Teaching at Western was on the top of her list when seeking employment. She had employed two graduates of the Culinary Management Program and knew first-hand the quality of education here at Western. Prior to that, Kim was a corporate trainer for 15 years in the healthcare industry and has a Bachelor's Degree in Community Health Education from UW-La Crosse. Kim resides in Holmen with her two children, Seth (15) and Sarah (9). She makes custom jewelry for weddings as a hobby and is an assistant gymnastics coach at Holmen High School.



Jackie Kettner-Sieber is the Manager of Organization Development at Western. She has been with the college since November 2005. Jackie moved to La Crosse from Madison where she worked as the Director of Strategic Planning for an HMO. Jackie also has work experience as a legislative aide at the state capitol. She has a background in planning, Baldrige Performance Excellence, and organization development. Jackie graduated from the University of Wisconsin Madison for her undergraduate degree, and Cardinal Stritch University for her MBA. Jackie is excited to be a facilitator for Partners in Leadership because the concepts resonate well with Western and our key results. Jackie hopes to help all employees get something meaningful out of their training in *Creating the Essential Experience through a Culture of Accountability*.



Denise Meyer joined the Learner Support Services department at Western Technical College in August of 2010. In her current position as an English instructor, Denise has championed various projects on campus to help underprepared students achieve success in college. She has 15 years of teaching experience and is a National Board Certified Teacher in English. In addition to teaching, she enjoys her work with faculty members as a curriculum coach and as a facilitator for Partners in Leadership. Both roles allow her to share her love of teaching by modeling how to construct and deliver content to engage all learners. Denise hopes this work strengthens Western's connection to students and helps them to achieve their goals.



Steve McCombs is a Performance Consultant and Certified Professional Development Lean Coach/Instructor in the Business and Industry Services Division at Western. He graduated with honors from Viterbo University and has over 40 years of experience in the arts, education, and industry beginning as a machinist in 1972. He spent a few years on a sojourn into the performing arts as a professional singer and actor. In 1988, Steve founded a communications and training consulting practice, which led to international contracts and nearly 20 years on the international lecture circuit delivering about 150 full day workshops per year to diverse audiences around the world. He has been a regular contributor to *Small Business Times* and his writing has also appeared in *Training Magazine* and the *American Society for Training and Development Journal*. In this role as a facilitator for Partners in Leadership, Steve will share passion and insight gained through experiences in business, education and the performing arts. Steve and his wife Carol share an empty nest in the Urban Forest of Onalaska and can be seen cruising up and down the Mississippi during the warmer weather.



Sharon Opsahl has been at Western for the past 16 years teaching in the nursing program with areas of focus in mental health and nursing management. Over those 16 years she has seen a lot of growth and change not only in the nursing program, but in the college as a whole. That's what made becoming a facilitator for Partners in Leadership exciting for her--working together with colleagues to reach the key results. Sharon believes this is an exciting time to work at Western as the college moves forward in this process together, and she's really happy to be a part of it. She also has an appreciation for the theme of accountability because it is something she believes to be an important value in work and in life, and one she always hopes her nursing students leave with when they go on to their first job as registered nurses.



Brad Sirianni is a Farm Business & Production Management instructor at Western. He has 18 years of experience in education, 12 years at the high school level and six years in post-secondary. Many of his experiences have come from Agriculture, Education & Sales areas. Focusing on personal development has always been a passion, and he has been blessed to receive training from many prominent leaders. He is excited to be a part of Western and promoting the success of everyone through good teamwork and communication.



Liz Wallace recently joined Western Technical College as a Resource Development Specialist in September 2013. Her position is focused specifically on pursuing grant funds from private and community foundations to support the efforts of the entire college. Liz works to incorporate Western's key results in the creation and management of new and ongoing grant opportunities. A native of Minnesota, Liz has a degree in Communication Studies from Winona State University. Following graduation, she moved to Indiana, spent two years as an AmeriCorps*VISTA, and then expanded her fundraising, grant writing, and project management skills as a development director and instructor/trainer for a nonprofit in Indiana. Liz currently lives in La Crosse with her husband, daughter, and four fur-children.



Sarah Wilke currently serves as Western Technical College's Administrative Assistant at Western's Mauston location. A native of La Crosse, Sarah has been with Western since 2013. She assists Western students with all aspects of their distance education needs. She also aids in scheduling, room rentals and event coordination at the Mauston location. Most recently, she has become certified by Partners in Leadership to deliver the training for *Creating a Culture of Accountability* at Western. Sarah is excited to promote an atmosphere conducive to achieving Western's key results leading to the future success of Western as a whole. Sarah will be pursuing a degree in Leadership Development at Moraine Park Technical College in the fall of 2014. She resides in Mauston with her husband Jordan.



Linda Weilnau has been working for Western Technical College since 2002. Linda started as a Computer Lab Technician in the Library Computer Lab and later became a member of the PC Service support team in Information, Networking & Media Services (INMS). As part of INMS, Linda provides support to staff and students with hardware and software issues, database and inventory control. She is also an integral part of the security team for PowerCampus and is actively working on several committees charged with process improvement at Western. Linda is the main support person for all document management systems currently in use as well. Linda brings an interesting and diverse educational experience to Western. She holds a Bachelor's of Music degree in music education, has experience teaching children in a K-12 environment, and also holds an Associate's in Science in Business with a Network Administration emphasis. Linda joined the Partners in Leadership team because she wants to provide assistance to Western's employees beyond the area of PC Service by helping the college achieve the

key results.



Sam Wood has been Western's Reference Librarian since 2009. Previously, he served patrons at academic libraries in Illinois, Indiana, and online. Sam teaches research sessions that help students identify and address information needs, cite properly, avoid plagiarism, and utilize library services. In addition to his other library duties, he has served on conduct panels, search committees, the Mentor/Mentee program, and participated in numerous campus-wide events. Sam's passion for teaching extends beyond helping others learn critical thinking and informed inquiry skills: he coaches three Ultimate Frisbee teams and assists neophyte home brewers learn the intricacies of fermentation. He is involved in other community activities such as curling, bicycle advocacy, and the unceasing task of training his dog. Sam lives in La Crosse with his better half, Laura.



Paula Zastrow has been an Administrative Program Assistant in the Health and Public Safety Division at Western Technical College since 2008. She also teaches as an adjunct in the Business Division and has previously taught classes for Lifelong Learning. She earned her Associate's Degree in Administrative Assistant – Information Processing from Western Technical College, her Bachelor's Degree in Business Administration – Organizational Management from Viterbo University, as well as her Master's in Business Administration from Viterbo. Paula lives in Holmen with her two children: Chris, who is a senior at UW-Stevens Point, and Stephen, who attends Holmen Middle School.