

Q3 - What did you like about this program?

the instructors are very knowledgeable and have different experiences and it shows through their teaching

I thought that the core program of classes was very educational and important for learning. Some of the general studies courses were slightly irrelevant and thought more of a filler than anything. A lot of the big projects and presentations I did though were very helpful and knowledgeable.

The information I learned seemed relevant to the human resources field. XXXXX and XXXXX are great instructors.

Covers all major topics in HR

I thought that the orientation program and course was very helpful. It gave me an idea of what I was going to be learning over the next couple years. I liked the way the program courses flowed with one another. I also liked the times of class, morning classes and the fact they were 2-3 days a week.

I liked that a lot of our learning was direct this that companies look for in HR. I also liked that we had projects that I learned a lot in. I liked that all the classes were face to face because I learn better this way.

the class flow

I liked the hands on approaches that we did in order to gain learning in Human Resources.

I liked all of the HR related classes. I think the knowledge, skills and abilities I acquired will be extremely beneficial to my career in HR.

I liked a majority of the classes in this program. The classes were factual but the professors told real life experiences so it helped with the learning process

Met once a week, Gave a clearer idea of what to expect of the information systems in the workplace.

I liked that the instructors actually had experience in the HR field and were able to share real world examples and situation with us.

I really enjoy my instructors XXXXX and XXXXX. It is also very hands on.

Q4 - What would you change about this program?

some classes could be offered online

I would change some of the courses that are in the program. Obviously this probably won't happen maybe some consideration as some classes were dropped. I thought other classes should've had a little more focus on key applications for example: Software Applications should focus on Excel as this is a major part of employment today.

No portfolio!

Less group projects

I would strongly suggest changing payroll to the fall semester and switch it with Portfolio, this way if students struggle with payroll aren't put under so much pressure in the future, which makes a whole lot more sense.

I would get rid of some classes that we didn't learn a lot in and spend more time in classes that we had to work the hardest in. for example, we don't really need an introduction to western class. student should already know all of this information.

this could be a very easy online class

The class schedule. I think it is set up where some semesters are greatly more difficult and require much more work than other semesters. They should split it up so the work load is not so intense sometimes and easy at others. I would also take out a couple classes or change them. Certain classes I felt had little or no point but required much time and study that could have been better used elsewhere. Also the schedule, some semesters it was alright but it is very hard working a job and going to school with the way some of the classes are set up.

I think a few of the non HR classes should be cut. I think the courses required should be necessary not just required because HR is slightly related. I also think that the Portfolio should be more about the work we have completed this far in the program. Instead of made up work that was completed for a grade.

Payroll should not be taken in the final semester. It is a very stressful class where taking the class right before graduation makes it even more stressful. The professors also shouldn't advise students to only take "core classes" each semester. I did that and my final semester I had to take 18 credits to eliminate myself from overloading myself in the summer.

No ABRA

I would have liked some of the courses to be offered online or at other regional locations. It would have even been helpful to offer more courses on the same day, rather than having one class right in the middle of the day. It made it difficult to work my full time job and drive an hour or so to class three days a week for four classes.

The order in which the classes are laid out throughout the program.

Q6 - As a result of this program: I have learned effective communication skills.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	0.00%	0
4	Agree	69.23%	9
5	Strongly Agree	23.08%	3
	Total	100%	13

Q7 - Provide any comments you have on effective communication skills you learned.

Through multiple presentations and group projects I have no concern getting in front of a crowd of people and present or have daily communication between fellow students or instructors.

We did several role playing exercises which helped me learn to communicate in difficult situations.

This program really prepares you for the real world.

I think that communication was good, but could have been better

I have learned a lot about communication skills especially in my first year spring classes. XXXXX had us to interviews outside of the school with Human Resource professionals as well as interviews at the school with students of other programs. One of those interviews was video recorded so we then got to see ourselves and it was really a learning process on what to do and what not to do.

N/A

Q8 - As a result of this program: I am able to apply mathematical concepts.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	30.77%	4
4	Agree	61.54%	8
5	Strongly Agree	7.69%	1
	Total	100%	13

Q9 - Provide any comments you have on mathematical concepts you learned.

Although some mathematical concepts are irrelevant to our program I can still apply these if needed in the future.

Don't have payroll in the last semester...

we didn't need to know a lot about math but I did do well on any math given

N/A

Q10 - As a result of this program: I learned how to transfer social and natural science theories into practical applications.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	15.38%	2
4	Agree	76.92%	10
5	Strongly Agree	7.69%	1
	Total	100%	13

Q11 - Provide any comments you have on transferring social and natural science theories into practical applications.

This program really prepares you for the real world.

none

N/A

Q12 - As a result of this program: I learned critical thinking skills.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	8.33%	1
3	Neither Agree nor Disagree	8.33%	1
4	Agree	66.67%	8
5	Strongly Agree	16.67%	2
	Total	100%	12

Q13 - Provide any comments you have on critical thinking skills you learned.

I had critical thinking skills prior to the program.

This program really prepares you for the real world.

I learn how to apply myself with projects

N/A

Q14 - As a result of this program: I have learned to use technology effectively.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	30.77%	4
4	Agree	38.46%	5
5	Strongly Agree	23.08%	3
	Total	100%	13

Q15 - Provide any comments you have on what you learned about using technology effectively.

- Excel from Payroll Accounting has given me many new techniques and skills when using it.
- This program really prepares you for the real world.
- I learned more on excel
- I have learned a lot about technology, as well as other computer software.
- N/A

Q16 - As a result of this program: I have learned to value myself and work ethically with others in a diverse population.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	15.38%	2
4	Agree	53.85%	7
5	Strongly Agree	23.08%	3
	Total	100%	13

Q17 - Provide any comments you have on what you learned about valuing yourself and working ethically with others in a diverse population.

- I was able to work ethically in a diverse population before this program.
- Diversity class is really helpful
- I learned a lot about myself throughout this program
- I choose Human Resources to work with people and help people to be the best they can be in their job or place them into a job that they love. During this program I really learned a lot about valuing employees, management as well as yourself.
- N/A

Q18 - As a result of this program: I am able to make decisions that incorporate the importance of sustainability.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	0.00%	0
4	Agree	84.62%	11
5	Strongly Agree	7.69%	1
	Total	100%	13

Q19 - Provide any comments you have on what you learned about incorporating the importance of sustainability in decisions you make.

This program really prepares you for the real world.

N/A

Q21 - As a result of this program, I learned to: create an organizational workforce plan.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	7.69%	1
4	Agree	76.92%	10
5	Strongly Agree	7.69%	1
	Total	100%	13

Q22 - Provide any comments you have about learning this program outcome.

We have done multiple projects with employers relating to job needs and assessments to benefit their company.

This program really prepares you for the real world.

N/A

Q23 - As a result of this program, I learned to: develop training programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	7.69%	1
4	Agree	69.23%	9
5	Strongly Agree	23.08%	3
	Total	100%	13

Q24 - Provide any comments you have about learning this program outcome.

This program really prepares you for the real world.

projects really helped but overall my teacher really knew how to teach the class

Organizational Training and Development was a very good course.

Q25 - As a result of this program, I learned to: examine organizational total rewards programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	7.69%	1
3	Neither Agree nor Disagree	0.00%	0
4	Agree	76.92%	10
5	Strongly Agree	15.38%	2
	Total	100%	13

Q26 - Provide any comments you have about learning this program outcome.

This program really prepares you for the real world.

I think I learned a lot in benefits class but this could be a class we spend more time in

Q27 - As a result of this program, I learned to: incorporate employment law into business practices.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	7.69%	1
4	Agree	69.23%	9
5	Strongly Agree	23.08%	3
	Total	100%	13

Q28 - Provide any comments you have about learning this program outcome.

tough class, but really learn a lot

I loved employment law class

Q29 - As a result of this program, I learned to: facilitate effective employee relations.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	7.69%	1
4	Agree	69.23%	9
5	Strongly Agree	23.08%	3
	Total	100%	13

Q30 - Provide any comments you have about learning this program outcome.

overall the whole program gave me a good understanding of how to communicate with employees

Q31 - CONCLUSION Please use this space to share any other feedback, comments, or suggestions about your experience at Western Technical College.

My overall experience at Western was great. I started off in a different program and quickly came to realization that I didn't want to do that. Once I found Human Resources I quickly became to like it and had wonderful grades and experiences while attending. I am going to miss this experience but hope to return in the future.

I feel very confident going out into the workforce because of everything XXXXX and XXXXX taught us. This program was an awesome experience. I have enjoyed my time at Western and would recommend this school to anyone looking to learn a new skill or further their education.

Overall, I had a very challenging yet enjoyable time here. I think the school and teachers were still working out the bugs of the program, like what to offer and when. I also STRONGLY suggest the school switch Portfolio and Payroll, this way if students struggle with payroll in their last semester they aren't face with as much stress or worry.

I have been here for many years and took a lot of classes both in my program and general classes and I have learned a lot in each class I wouldn't have change any of it this college was the best learning experience I could have had i love western

I have had an absolutely amazing experience here at Western and I am glad everyday that I chose to come here. I have had very good instructors and have learned something of value from all of them.

Overall I really enjoyed this program. In high school I did not care about school and didn't get very good grades but because I enjoyed this program my study habits and like of school has changed. One thing that I saw every semester that I didn't care for was one student constantly getting "breaks" with homework, tests, projects and attendance. Everyone has stuff going on in their life and we all manage to make it to class so someone who is "tired" or doesn't put their education at the top of their list shouldn't be able to continue all of our classes, projects, tests and homework if they aren't putting in even half of the same amount of effort.

Overall, this is a great program. The instructors are awesome and do all they can to help you succeed. There may be one or two courses that are a bit repetitive, but other than that, great program.

I have really enjoyed my time at Western. I have learned a lot and enjoyed the hands on approach. I really like my main instructors XXXXX and XXXXX. They were extremely accommodating and had my best interest at heart at all times.