

Primary contact regarding this plan: **Lori Olson**

Identify indicators from your scorecard and elements from your student feedback that should receive your “focus” or attention. Brainstorm the possible solutions, preliminary completion date, and the person/people that will be responsible for the activity.

<p>Best Practices and Innovations</p> <ul style="list-style-type: none"> • Human Resource Orientation (1st year seminar) • Hands-on, practical projects • Simulations • Guest speakers (local experts) 	<p>Trends, Future Trends, and External Factors</p>
<p>Reviewer Comments: Reviewer: Tracy Dryden Program shows sizable decrease in FTEs and enrollments – this trend appears to be reversing itself in the most recent year. Steady job growth – growth rate is higher than both state and national. Job concentration is in La Crosse County followed by Monroe County. Areas with most job openings include government and healthcare. Occupations such as training and development specialists and recruitment/placement specialists are strong with job openings. A review of the program scorecard trends shows an upward trend in job placement. There has been a slight dip in 2nd and 3rd year retention and minority course completion. Nice rise in third year graduation. A review of the curriculum status report shows that 1 course is not complete and 10 courses are 3 years old or more.</p>	<p>Reviewer Suggestions: Continue to monitor the impact of the HR Orientation program. I would suggest that the program include curriculum changes. We will be moving to a web-enabled version of the program (entrance requirements, pre-requisites, sequencing, etc.). We are able to fund summer or winter sessions.</p>

Indicator Name or Feedback Source	List possible ideas or solutions to improve the indicator. Circle your best idea.	Briefly describe how this “best idea” will improve the indicator or the feedback
Retention rate	Implemented HR Orientation course	Learn resources and strategies to better support student. Be more aware of program, its requirements, and employment options.
Indicator Name or Feedback Source	List possible ideas or solutions to improve the indicator. Circle your best idea.	

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Comments, questions, or requests for individual program follow up: