

Occupation Overview

EMSI Q2 2015 Data Set

Paralegal Program
October 2015

Western Technical College



400 Seventh Street
La Crosse, Wisconsin 54601
608.785.9200

Parameters

Occupations

Code	Description
23-1012	Judicial Law Clerks
23-2011	Paralegals and Legal Assistants
23-2093	Title Examiners, Abstractors, and Searchers
23-2099	Legal Support Workers, All Other
43-4031	Court, Municipal, and License Clerks
43-6012	Legal Secretaries

Regions

Code	Description
55011	Buffalo County, WI
55023	Crawford County, WI
55053	Jackson County, WI
55057	Juneau County, WI
55063	La Crosse County, WI
55081	Monroe County, WI
55121	Trempealeau County, WI
55123	Vernon County, WI

Timeframe

2016 - 2020

Datarun

2015.2 – Employees

Paralegal 2015 (AED) in 8 Counties

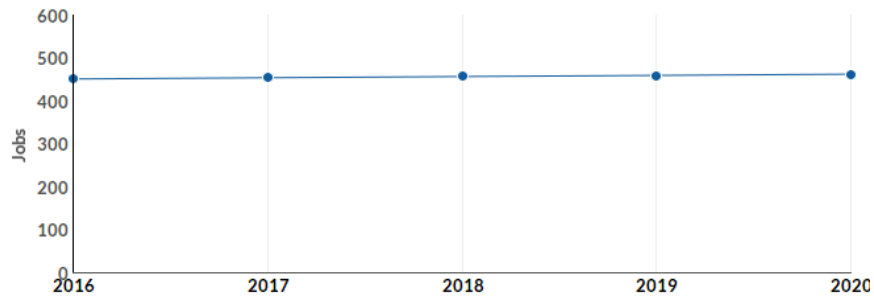
SOC	Description	2016 Jobs	2020 Jobs	2016 - 2020 Change	2016 - 2020 % Change	Openings	Annual Openings	Median Hourly Earnings
23-1012	Judicial Law Clerks	<10	<10	Insf. Data	Insf. Data	<10	Insf. Data	Insf. Data
23-2011	Paralegals and Legal Assistants	111	117	6	5%	15	4	\$17.31
23-2093	Title Examiners, Abstractors, and Searchers	26	26	0	0%	<10	Insf. Data	\$13.82
23-2099	Legal Support Workers, All Other	18	19	1	6%	<10	Insf. Data	\$19.41
43-4031	Court, Municipal, and License Clerks	223	227	4	2%	19	5	\$11.35
43-6012	Legal Secretaries	65	65	0	0%	<10	Insf. Data	\$18.25
		452	463	11	2%	45	11	\$14.39

Occupation Summary for Paralegal 2015 (AED)

448 Jobs (2015) 39% below National average	2.5% % Change (2016-2020) Nation: 3.4%	\$14.39/hr Median Hourly Earnings Nation: \$21.33/hr
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Growth

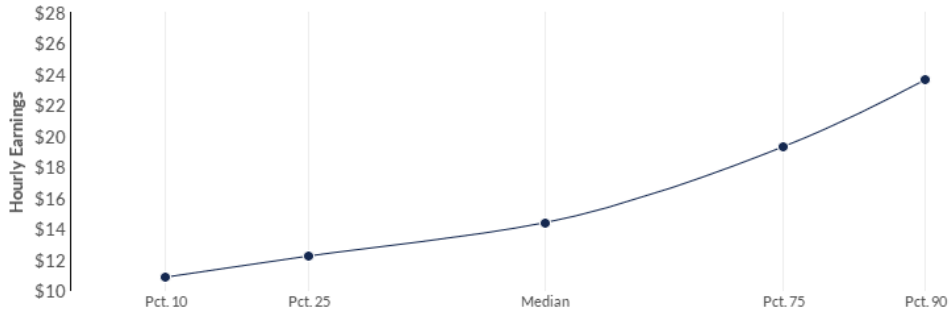
452 2016 Jobs	463 2020 Jobs	11 Change (2016-2020)	2.5% % Change (2016-2020)
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Occupation	2016 Jobs	2020 Jobs	Change	% Change
Judicial Law Clerks (23-1012)	9	9	0	0%
Paralegals and Legal Assistants (23-2011)	111	117	6	5%
Title Examiners, Abstractors, and Searchers (23-2093)	26	26	0	0%
Legal Support Workers, All Other (23-2099)	18	19	1	6%
Court, Municipal, and License Clerks (43-4031)	223	227	4	2%
Legal Secretaries (43-6012)	65	65	0	0%

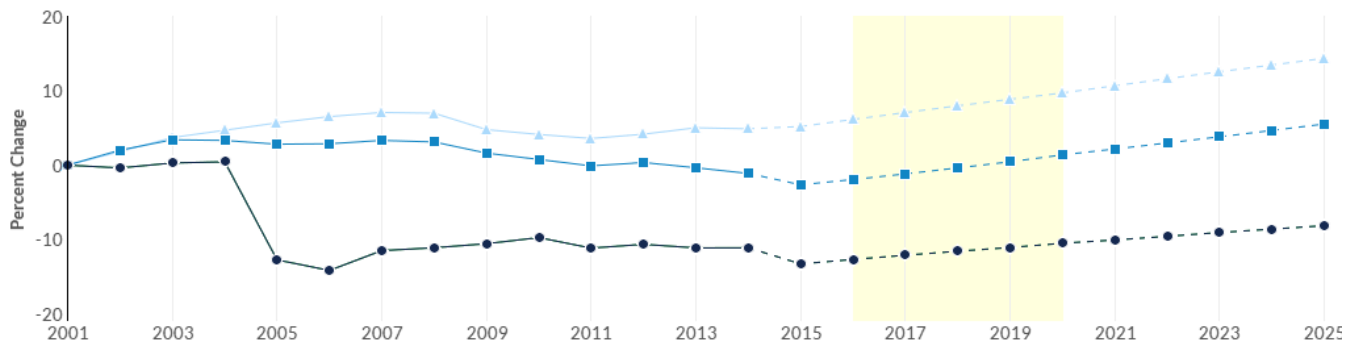
Percentile Earnings

\$12.22/hr 25th Percentile Earnings	\$14.39/hr Median Earnings	\$19.29/hr 75th Percentile Earnings
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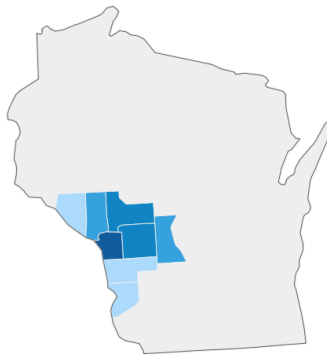
Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Judicial Law Clerks (23-1012)	\$13.90	\$16.23	\$18.45
Paralegals and Legal Assistants (23-2011)	\$14.84	\$17.31	\$20.43
Title Examiners, Abstractors, and Searchers (23-2093)	\$11.86	\$13.82	\$17.07
Legal Support Workers, All Other (23-2099)	\$15.89	\$19.41	\$23.65
Court, Municipal, and License Clerks (43-4031)	\$9.49	\$11.35	\$17.88
Legal Secretaries (43-6012)	\$15.80	\$18.25	\$21.85

Regional Trends



	Region	2016 Jobs	2020 Jobs	Change	% Change
●	Region	452	463	11	2.4%
■	State	10,765	11,129	364	3.4%
▲	Nation	743,283	768,224	24,941	3.4%
●	Western Technical College District	452	463	11	2.4%



Regional Breakdown



County	2020 Jobs
La Crosse County, WI	159
Monroe County, WI	83
Jackson County, WI	61
Juneau County, WI	55
Trempealeau County, WI	37




Occupation Gender Breakdown



	Gender	2015 Jobs	2015 Percent
•	Males	60	13.4% 
•	Females	388	86.6% 

Occupation Age Breakdown



	Age	2015 Jobs	2015 Percent
•	14-18	2	0.5% 
•	19-24	24	5.4% 
•	25-34	70	15.7% 
•	35-44	87	19.4% 
•	45-54	127	28.3% 
•	55-64	102	22.8% 
•	65+	36	8.0% 

Occupation Race/Ethnicity Breakdown



	Race/Ethnicity	2015 Jobs	2015 Percent
●	White	411	91.6%
●	Black or African American	16	3.6%
●	American Indian or Alaska Native	7	1.6%
●	Hispanic or Latino	7	1.6%
●	Asian	4	0.9%
●	Two or More Races	3	0.7%
●	Native Hawaiian or Other Pacific Islander	0	0.0%

Occupational Programs

	2 Programs (2014)	12 Completions (2014)	7 Openings (2014)
CIP Code	Program	Completions (2014)	
22.0302	Legal Assistant/Paralegal	12	
52.0408	General Office Occupations and Clerical Services	0	

Industries Employing Paralegal 2015 (AED)

Industry	Occupation Group Jobs in Industry (2015)	% of Occupation Group in Industry (2015)	% of Total Jobs in Industry (2015)
Local Government, Excluding Education and Hospitals	201	44.8%	2.5%
Offices of Lawyers	118	26.3%	32.3%
State Government, Excluding Education and Hospitals	61	13.6%	3.0%
Federal Government, Civilian, Excluding Postal Service	21	4.7%	0.7%
Title Abstract and Settlement Offices	15	3.4%	32.1%

Appendix A - Data Sources and Calculations

Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Industry Data

EMSI industry data have various sources depending on the class of worker. (1) For QCEW Employees, EMSI primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns and Current Employment Statistics. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security, Employment Projections; Iowa Workforce Development; Michigan Department of Labor and Economic Growth, Bureau of Labor Market Information and Strategic Initiatives; Minnesota Department of Employment and Economic Development; Wisconsin Department of Workforce Development, Bureau of Workforce Information