

Human Services Associate Occupation Overview

Emsi Q1 2018 Data Set

March 2018

Western Technical College



400 Seventh Street
La Crosse, Wisconsin 54601
608.785.9200

Parameters

Occupations

Code	Description
21-1093	Social and Human Service Assistants
21-1099	Community and Social Service Specialists, All Other

Regions

Code	Description
55011	Buffalo County, WI
55053	Jackson County, WI
55057	Juneau County, WI
55063	La Crosse County, WI
55081	Monroe County, WI
55121	Trempealeau County, WI
55123	Vernon County, WI

Timeframe

2019 - 2023

Datarun

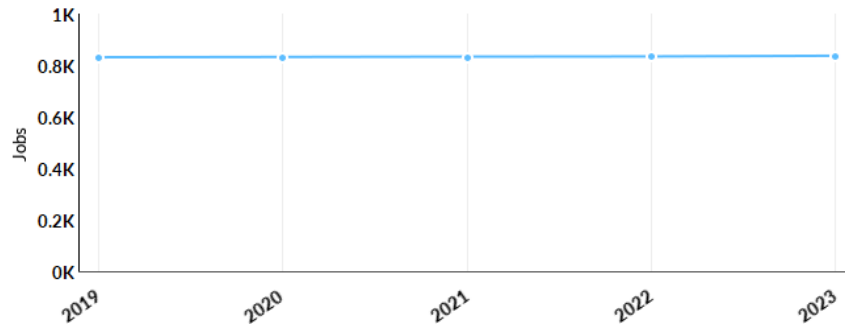
2018.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

Occupation Summary for HPS 105203 HSAS

831 Jobs (2019) 71% above National average	0.6% % Change (2019-2023) Nation: 5.2%	\$17.17/hr Median Hourly Earnings Nation: \$16.19/hr
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Growth

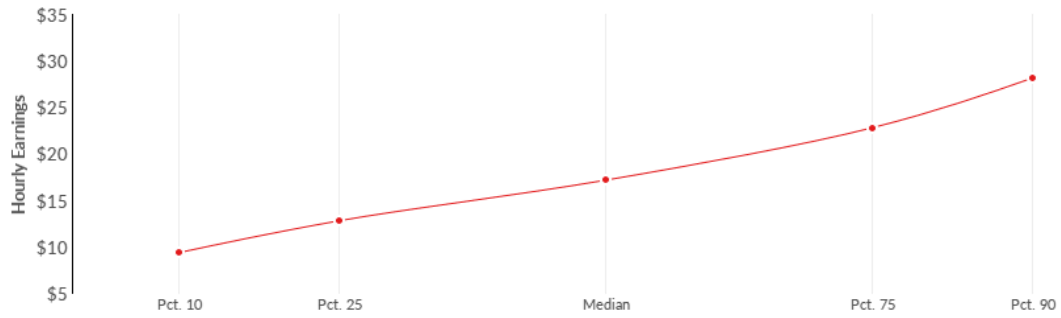
831 2019 Jobs	836 2023 Jobs	5 Change (2019-2023)	0.6% % Change (2019-2023)
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Occupation	2019 Jobs	2023 Jobs	Change	% Change
Social and Human Service Assistants (21-1093)	749	752	3	0%
Community and Social Service Specialists, All Other (21-1099)	81	84	3	4%

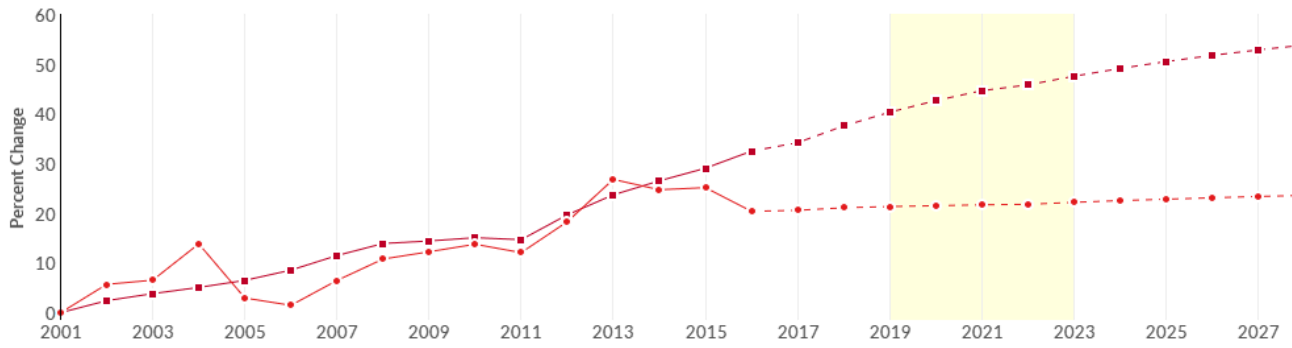
Percentile Earnings

\$12.80/hr 25th Percentile Earnings	\$17.17/hr Median Earnings	\$22.81/hr 75th Percentile Earnings
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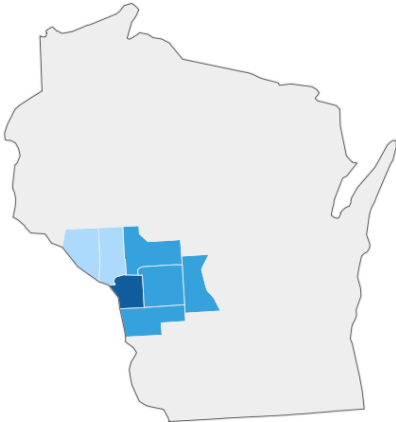
Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Social and Human Service Assistants (21-1093)	\$13.00	\$17.52	\$23.30
Community and Social Service Specialists, All Other (21-1099)	\$11.24	\$14.58	\$18.86

Regional Trends



	Region	2019 Jobs	2023 Jobs	Change	% Change
●	Region	831	836	5	0.6%
●	Nation	519,761	546,606	26,845	5.2%

Regional Breakdown



County	2023 Jobs
La Crosse County, WI	431
Monroe County, WI	112
Vernon County, WI	81
Juneau County, WI	77
Jackson County, WI	77

Occupation Gender Breakdown



	Gender	2017 Jobs	2017 Percent
●	Males	200	24.2% 
●	Females	626	75.8% 

Occupation Age Breakdown



	Age	2017 Jobs	2017 Percent
●	14-18	9	1.0%
●	19-24	96	11.6% █
●	25-34	195	23.6% █
●	35-44	162	19.7% █
●	45-54	172	20.8% █
●	55-64	148	18.0% █
●	65+	43	5.2% █

Occupation Race/Ethnicity Breakdown



	Race/Ethnicity	2017 Jobs	2017 Percent
●	White	707	85.7% 
●	Black or African American	43	5.2% 
●	Hispanic or Latino	27	3.3% 
●	American Indian or Alaska Native	23	2.8% 
●	Asian	15	1.8% 
●	Two or More Races	10	1.2% 
●	Native Hawaiian or Other Pacific Islander	0	0.0% 

Occupational Programs

3 Programs (2016)	60 Completions (2016)	101 Openings (2016)
CIP Code	Program	Completions (2016)
51.2208	Community Health and Preventive Medicine	59
51.0001	Health and Wellness, General	1
19.0710	Developmental Services Worker	0

Industries Employing HPS 105203 HSAS

Industry	Occupation Group Jobs in Industry (2017)	% of Occupation Group in Industry (2017)	% of Total Jobs in Industry (2017)
Local Government, Excluding Education and Hospitals	210	25.5%	2.7%
State Government, Excluding Education and Hospitals	91	11.1%	4.8%
Other Individual and Family Services	84	10.2%	20.6%
Vocational Rehabilitation Services	60	7.2%	10.3%
General Medical and Surgical Hospitals	35	4.2%	0.3%

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security, Employment Projections; Iowa Workforce Development; Michigan Department of Labor and Economic Growth, Bureau of Labor Market Information and Strategic Initiatives; Minnesota Department of Employment and Economic Development; Wisconsin Department of Workforce Development, Bureau of Workforce Information