



Student Learning Outcome Assessment

Human Resource Management
Spring 2018

Q3 - What did you like about this program?

This program was small, and so personalized for my educational needs. I enjoyed working with the same core group of students over the past couple of years, and I am so happy I have made such amazing friendships from being in this program. In addition, my instructors were so unbelievably knowledgeable, and I feel blessed to receive such an amazing education from these two women.

The professors, flow of homework, networking with other students made easy.

The instructors were great. They made me feel like the care and they taught us a lot and prepared us for our future career.

All the instructors were great but Xxxx and Xxxx definitely shine above the rest! I finally found the program for me!

I never liked school prior to college, I didn't try as hard as I could have and I didn't like my teachers. I can't recall a time where I didn't like Xxxx or Xxxx as they are both amazing teachers. They pushed me to better myself and I appreciate them more than they both probably know. One year ago from today I wouldn't have seen myself winning the HR Games and we have Xxxx and Xxxx to thank!

Q4 - What would you change about this program?

I would remove the risk management course. I know this is already being removed for incoming students, but I did not feel as though it were a course entirely pertinent to the program. In addition, I would change the payroll accounting course to directly help students in this program. For me, I did not have any accounting background prior to enrolling in that course, so I found myself struggling with it the entire semester. Also, the instructor that taught my particular payroll class penalized me for asking questions, and I really struggled with that because I am a question-asker!

Refine the classroom work. Some classes shouldn't be mandatory attendance.

Offering it in the evening or all classes stacked in one day. I could have completed the program much more quickly if it were either scheduled later in the day or all classes condensed into one day as it was very difficult for my job to work around the schedule.

Carrying over more year one knowledge into the second year, I feel like this information is almost lost for me.

Q6 - As a result of this program: I have learned effective communication skills.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	5
	Total	100%	5

Q7 - Provide any comments you have on effective communication skills you learned.

Each course within this program has allowed me to become an effective communicator both inside and outside of the classroom.

I have acquired knowledge, skills, and abilities that have helped me speak more clearly and concisely in my every day tasks.

Many events have helped this! Like the etiquette dinner and other situations that force us to communicate with others.

Q8 - As a result of this program: I am able to apply mathematical concepts.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q9 - Provide any comments you have on mathematical concepts you learned.

Mathematics is not a strong suit of mine, but it was something definitely covered in the entirety of this program. Math evades me but there's no doubt I could grasp concepts quickly and easily if having to complete them in the future with a quick reference or how to online/YouTube.

I wasn't good at math before this year, probably because I had a negative attitude going into math classes and now I completely get concepts I didn't previously

Q10 - As a result of this program: I learned how to transfer social and natural science theories into practical application.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	40.00%	2
5	Strongly Agree	60.00%	3
	Total	100%	5

Q11 - Provide any comments you have on transferring social and natural science theories into practical applications.

Q12 - As a result of this program: I learned critical thinking skills.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	5
	Total	100%	5

Q13 - Provide any comments you have on critical thinking skills you learned.

Xxxx and Xxxx challenged their students each day to problem solve and figure out solutions on their own. This was great because it set us up for great success once we are employed using our degrees.

Q14 - As a result of this program: I have learned to use technology effectively.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	60.00%	3
5	Strongly Agree	40.00%	2
	Total	100%	5

Q15 - Provide any comments you have on what you learned about using technology effectively.

We used technology each day in the classroom, and always seemed to connect our topics back to the use of technology.

Maybe more emphasis on excel programs

Q16 - As a result of this program: I have learned to value myself and work ethically with others in a diverse population.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	5
	Total	100%	5

Q17 - Provide any comments you have on what you learned about valuing yourself and working ethically with others in a diverse population.

Q18 - As a result of this program: I am able to make decisions that incorporate the importance of sustainability.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q19 - Provide any comments you have on what you learned about incorporating the importance of sustainability in decisions you make.

Q21 - As a result of this program, I learned to: create an organizational workforce plan.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q22 - Provide any comments you have about learning this program outcome.

In several courses, I was able to learn how to do this. It was a topic discussed time and time again.

Q23 - As a result of this program, I learned to: develop training programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q24 - Provide any comments you have about learning this program outcome.

Training and Development course.

Q25 - As a result of this program, I learned to: examine organizational total rewards programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q26 - Provide any comments you have about learning this program outcome.

Recruitment and selection course.

Q27 - As a result of this program, I learned to: incorporate employment law into business practices.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	5
	Total	100%	5

Q28 - Provide any comments you have about learning this program outcome.

Employment law course.

Employment Law was hands down one of my favorite classes!

Q29 - As a result of this program, I learned to: facilitate effective employee relations.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	20.00%	1
5	Strongly Agree	80.00%	4
	Total	100%	5

Q30 - Provide any comments you have about learning this program outcome.

Employee and labor relations course.
I really enjoyed the labor relations class also.

Q31 - CONCLUSION Please use this space to share any other feedback, comments, or suggestions about your experience at Western Technical College.

I loved my time at Western. I am a huge supporter of the Wisconsin Technical College System, and I feel so honored to have completed my associate degree at this campus!

Xxxx and Xxxx are awesome :)

I've learned so much. I'm going to miss WTC. I felt comfortable because my friends in class.