



## **Student Learning Outcome Assessment**

**Human Resource Management  
Fall 2018**

**What did you like about this program?**

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I believe that the subjects covered within the Human Resource Management program are beneficial and necessary in having a successful HR career. I enjoy that throughout the program, students work with real businesses to complete projects. This gives students an insight into the real HR world at actual organizations. Additionally, I believe that the instructors for the Human Resource Management program are knowledgeable and professional. I enjoy that the instructors are able to share real life experiences from when they worked in the human resource field. I also enjoy that the Human Resource Management program is flexible in accommodating students who work full time.

### **What would you change about this program?**

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The one class that I disliked in regards to the Human Resource Management program was Payroll. I feel that many organizations use HR software systems to complete payroll tasks, and many of the work in the Payroll class was hand written. Although I agree that it is important to understand the behind the scenes of payroll tasks, I wish we would have learned more about completing payroll through software systems, since that is what students will encounter in the "real world".

**As a result of this program:** I have learned effective communication skills.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have on effective communication skills you learned.**

**As a result of this program:** I am able to apply mathematical concepts.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	100.00%	1
5	Strongly Agree	0.00%	0
	Total	100%	1

**Provide any comments you have on mathematical concepts you learned.**

**As a result of this program:** I learned how to transfer social and natural science theories into practical applications.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	100.00%	1
5	Strongly Agree	0.00%	0
	Total	100%	1

**Provide any comments you have on transferring social and natural science theories into practical applications.**

**As a result of this program: I learned critical thinking skills.**

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have on critical thinking skills you learned.**

**As a result of this program:** I have learned to use technology effectively.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	100.00%	1
5	Strongly Agree	0.00%	0
	Total	100%	1

**Provide any comments you have on what you learned about using technology effectively.**

**As a result of this program:** I have learned to value myself and work ethically with others in a diverse population.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	100.00%	1
5	Strongly Agree	0.00%	0
	Total	100%	1

**Provide any comments you have on what you learned about valuing yourself and working ethically with others in a diverse population.**



**As a result of this program:** I am able to make decisions that incorporate the importance of sustainability.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	100.00%	1
5	Strongly Agree	0.00%	0
	Total	100%	1

**Provide any comments you have on what you learned about incorporating the importance of sustainability in decisions you make.**

**As a result of this program, I learned to:** create an organizational workforce plan.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have about learning this program outcome.**

**As a result of this program, I learned to:** develop training programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have about learning this program outcome.**

**As a result of this program, I learned to:** examine organizational total rewards programs.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have about learning this program outcome.**

**As a result of this program, I learned to:** incorporate employment law into business practices.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have about learning this program outcome.**

**As a result of this program, I learned to:** facilitate effective employee relations.

#	Answer	%	Count
1	Strongly Disagree	0.00%	0
2	Disagree	0.00%	0
3	Neither Agree nor Disagree	0.00%	0
4	Agree	0.00%	0
5	Strongly Agree	100.00%	1
	Total	100%	1

**Provide any comments you have about learning this program outcome.**

**CONCLUSION** Please use this space to share any other feedback, comments, or suggestions about your experience at Western Technical College.

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Overall, my experience at Western Technical College was enjoyable and beneficial. I would recommend Western Technical College to anyone looking to pursue a degree.