

Occupation Overview

Emsi Q1 2019 Data Set

March 2019

Western Technical College



400 Seventh Street
La Crosse, Wisconsin 54601
608.785.9200

Parameters

Occupations

Code	Description
11-1021	General and Operations Managers
41-1011	First-Line Supervisors of Retail Sales Workers
41-1012	First-Line Supervisors of Non-Retail Sales Workers
43-1011	First-Line Supervisors of Office and Administrative Support Workers
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
51-1011	First-Line Supervisors of Production and Operating Workers

Regions

Code	Description
55011	Buffalo County, WI
55023	Crawford County, WI
55053	Jackson County, WI
55057	Juneau County, WI
55063	La Crosse County, WI
55081	Monroe County, WI
55121	Trempealeau County, WI
55123	Vernon County, WI

Timeframe

2019 - 2025

Datarun

2019.1 – Employees

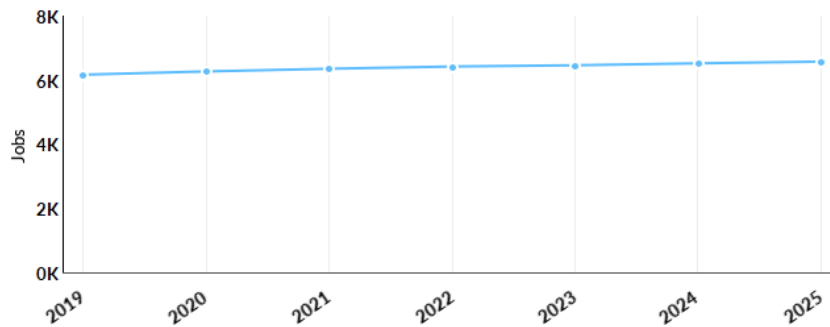
Leadership and Supervision Professional - March 2019 in Western Technical College District

Occupation Summary for Leadership and Supervision Professional - March 2019

6,158 Jobs (2019) 10% below National average	6.6% % Change (2019-2025) Nation: 5.5%	\$26.85/hr Median Hourly Earnings Nation: \$30.07/hr
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Growth

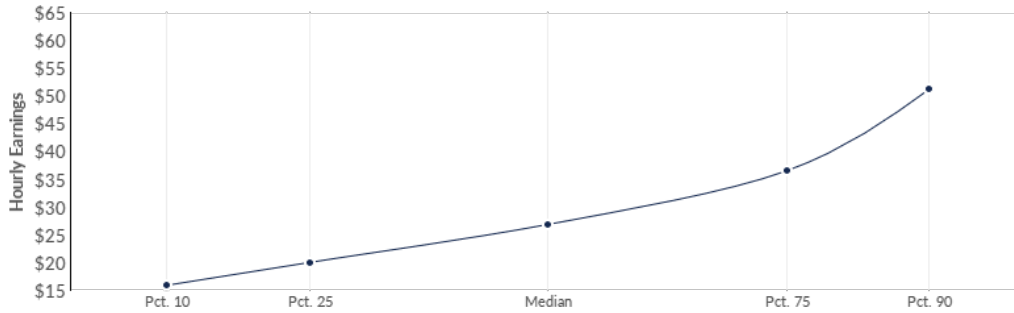
6,158 2019 Jobs	6,566 2025 Jobs	408 Change (2019-2025)	6.6% % Change (2019-2025)
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Occupation	2019 Jobs	2025 Jobs	Change	% Change
General and Operations Managers (11-1021)	1,644	1,787	143	9%
First-Line Supervisors of Retail Sales Workers (41-1011)	874	912	38	4%
First-Line Supervisors of Non-Retail Sales Workers (41-1012)	170	177	7	4%
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	1,227	1,276	49	4%
First-Line Supervisors of Construction Trades and Extraction Workers (47-1011)	440	480	40	9%
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	541	576	35	6%
First-Line Supervisors of Production and Operating Workers (51-1011)	1,263	1,358	95	8%

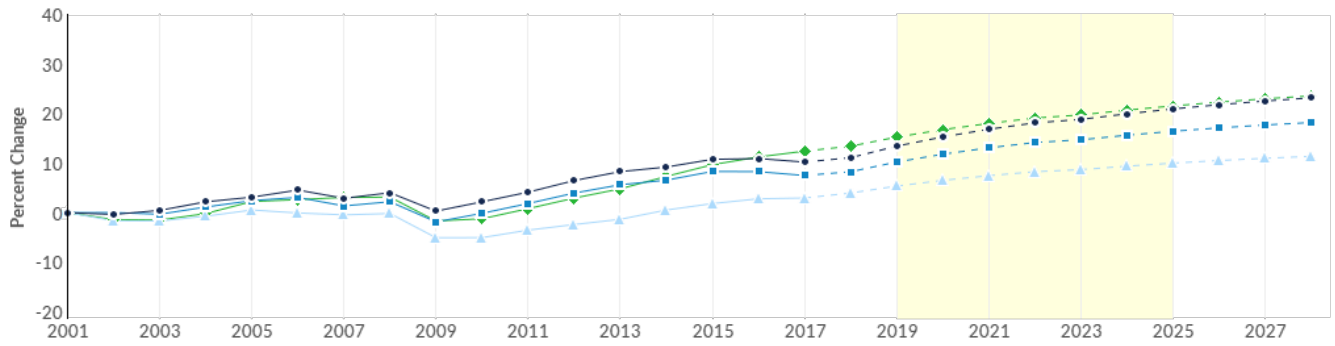
Percentile Earnings

\$20.00/hr 25th Percentile Earnings	\$26.85/hr Median Earnings	\$36.48/hr 75th Percentile Earnings
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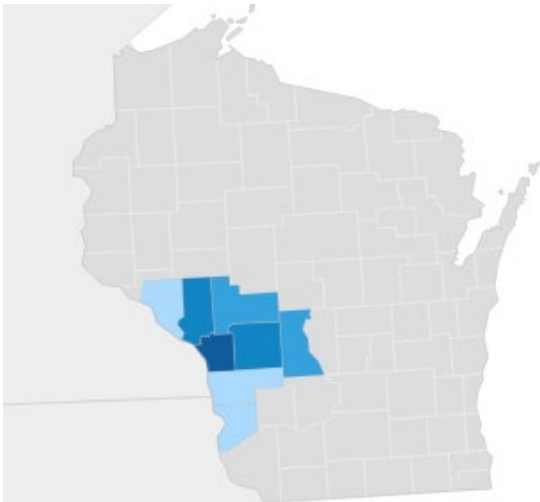
Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
General and Operations Managers (11-1021)	\$28.08	\$39.02	\$58.79
First-Line Supervisors of Retail Sales Workers (41-1011)	\$14.12	\$17.81	\$22.67
First-Line Supervisors of Non-Retail Sales Workers (41-1012)	\$25.24	\$35.26	\$47.76
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	\$17.83	\$22.48	\$28.03
First-Line Supervisors of Construction Trades and Extraction Workers (47-1011)	\$24.25	\$30.72	\$39.07
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	\$26.30	\$31.49	\$39.19
First-Line Supervisors of Production and Operating Workers (51-1011)	\$20.12	\$25.08	\$30.82

Regional Trends




	Region	2019 Jobs	2025 Jobs	Change	% Change
●	Region	6,158	6,566	408	6.6%
●	7 Rivers Region	8,000	8,450	450	5.6%
●	State	125,917	131,450	5,533	4.4%
●	Nation	7,001,035	7,383,517	382,482	5.5%

Regional Breakdown



County	2025 Jobs
La Crosse County, WI	2,972
Monroe County, WI	977
Trempealeau County, WI	964
Juneau County, WI	395
Jackson County, WI	384

Job Postings Summary

<p>862</p> <p>Unique Postings</p> <p>3,739 Total Postings</p>	<p>4 : 1</p> <p>Posting Intensity</p> <p>Regional Average: 7 : 1</p> 	<p>45 days</p> <p>Median Posting Duration</p> <p>Regional Average: 37 days</p>
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There were **3,739** total job postings for your selection in January 2019, of which **862** were unique. These numbers give us a Posting Intensity of **4-to-1**, meaning that for every 4 postings there is 1 unique job posting. This is lower than the Posting Intensity for all other occupations and companies in the region (7-to-1), indicating that they may not be trying as hard to hire for this position.

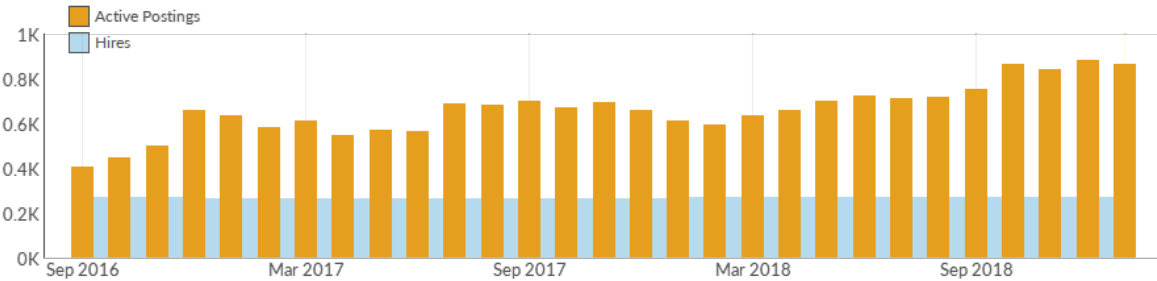
Job Postings vs. Hires

862

Avg. Monthly Postings (Jan 2019)

275

Avg. Monthly Hires (Jan 2019)



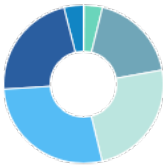
Occupation	Avg Monthly Postings (Jan 2019)	Avg Monthly Hires (Jan 2019)
First-Line Supervisors of Retail Sales Workers	377	49
First-Line Supervisors of Office and Administrative Support Workers	187	51
First-Line Supervisors of Production and Operating Workers	122	42
General and Operations Managers	110	77
First-Line Supervisors of Non-Retail Sales Workers	25	6
First-Line Supervisors of Mechanics, Installers, and Repairers	23	22
First-Line Supervisors of Construction Trades and Extraction Workers	18	29

Occupation Gender Breakdown



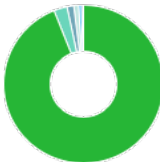
	Gender	2018 Jobs	2018 Percent	
•	Males	3,974	65.9%	
•	Females	2,058	34.1%	

Occupation Age Breakdown



	Age	2018 Jobs	2018 Percent
●	14-18	8	0.1%
●	19-24	224	3.7% ■
●	25-34	1,104	18.3% ■■
●	35-44	1,454	24.1% ■■■
●	45-54	1,672	27.7% ■■■■
●	55-64	1,331	22.1% ■■■
●	65+	239	4.0% ■

Occupation Race/Ethnicity Breakdown



	Race/Ethnicity	2018 Jobs	2018 Percent
●	White	5,669	94.0%
●	Hispanic or Latino	162	2.7%
●	Asian	83	1.4%
●	Black or African American	57	0.9%
●	Two or More Races	37	0.6%
●	American Indian or Alaska Native	22	0.4%
●	Native Hawaiian or Other Pacific Islander	1	0.0%

Occupational Programs

8		369	608
Programs (2017)		Completions (2017)	Openings (2017)
CIP Code	Program	Completions (2017)	
52.0201	Business Administration and Management, General	223	
52.0204	Office Management and Supervision	80	
44.0401	Public Administration	20	
52.1101	International Business/Trade/Commerce	19	
46.0201	Carpentry/Carpenter	11	

Industries Employing Leadership and Supervision Professional - March 2019

Industry	Occupation Group Jobs in Industry (2018)	% of Occupation Group in Industry (2018)	% of Total Jobs in Industry (2018)
Upholstered Household Furniture Manufacturing	400	6.6%	10.3%
Local Government, Excluding Education and Hospitals	265	4.4%	3.3%
Gasoline Stations with Convenience Stores	224	3.7%	9.2%
Warehouse Clubs and Supercenters	197	3.3%	9.0%
Corporate, Subsidiary, and Regional Managing Offices	152	2.5%	6.6%

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

State Data Sources

This report uses state data from the following agencies: Iowa Workforce Development; Minnesota Department of Employment and Economic Development; Wisconsin Department of Workforce Development, Bureau of Workforce Information